

Mr. Martin Kaufmann, Consul Executive Services, Managing Partner, Zürich



Martin Kaufmann was born in Bern, Switzerland. He completed his studies at ETH Zurich with the award of an MSc Engineering MTEC (Management and Technology). Later he took courses at Stanford University and made his AMP studies at INSEAD in Fontainebleau, where he came into contact with colleagues from many nations. He started his professional career as an IT and organizational consultant at IBM. After working in management roles in the textile machinery and aviation / aerospace industries as Head of Corporate Development and as a global Sales Manager, he spent over 20 years in strategy consulting. He was a Partner at PricewaterhouseCoopers and Vice President at Capgemini / Gemini Consulting. As a member of the leadership teams for the German-speaking and Swiss market he advised large companies and SMEs. In 1989 he founded Consul Executive Services, specializing in strategy consulting as well as in direct search for top managers and specialists. Today Martin is a member of the leadership team of an HR consultancy and training firm with responsibility for its 8 locations in Switzerland and a Senior Advisor to the startup ARTregards.com. Based on his professional and other activities, he has a large Swiss and international network.

Consul Executive Services was founded in 1989 as a Swiss consulting company with the aim to offer action-oriented Human Resources services during change and transition processes in organizations and for individual candidates. It supports its customers and clients with coaching, outplacement, change management and recruitment services. A small team in the centre of Zurich guarantees customer and client focused consulting and excellence in HR services as a way of life. It has special competencies in coaching executives in their transition process to the next best career step. It specializes in change on a corporate as well as on an individual level with a focus on people. People are the key to change. Clients value its long term experience in many market sectors and at all levels of expertise and leadership.

Mr. Tobias Lienert, Jörg Lienert AG, Head of Zürich office



Tobias Lienert was born in Lucerne. He grew up in an entrepreneurial family where his father founded Joerg Lienert AG, specializing in the selection of leadership and specialist staff. Tobias Lienert has been responsible for the Zurich office of this very well-known family company since 2012. He started his career in the hotel industry as a Swiss certified Hotelier. Later he made his certifications in HR and built up his experience in a large Swiss bank as an HR Recruiting Partner and as the Supervisor of the Recruiting Coordination Team. As a specialist recruiter he now is mainly involved with personnel search and selection of managers and experts in the sectors HR, Finance, Transportation and Tourism. He works regularly on recruiting projects for well-known firms in the Zurich area and contributes to the management of the family company.

Joerg Lienert AG is a recruitment company, founded 30 years ago in Lucerne, focused on the search and selection of specialist and management personnel. The firm always works from a client's mandate and, as a policy, with public advertisements. Joerg Lienert AG has 5 offices and work across all industries through their national network. They use customized cross-media recruitment processes - supported by their own large database - to find the right candidates for their clients. With their neutral positioning they can appeal directly to specialist personnel, removing any obstacles standing in the way of contact. Based on this valuable experience, the firm is constantly improving its recruitment and selection procedures. Clients and candidates can rely on a strong partnership based on trust to bring people together in the world of employment.